

GRADEX JOINS IDOL SAFETY PARTNERSHIP

Gradex is pleased to announce that all our hard work on our safety program is paying off. The Dept. of Labor and the Indiana Construction Association recently announced that Gradex has been accepted into the IOSHA Strategic Occupational Safety & Health Partnership. The partnership is a small group of GC's and contractors that have met certain criteria and benchmarks within their safety programs. The best part about being accepted into the partnership is that it means everyone is going home to their families safely every night. Great job everyone. Keep being safe!

EMPLOYEE NEWS

Roxann Wilson has joined Gradex as Assistant Controller. Roxann brings 28 years of experience in construction and accounting. She is recently married and in her spare time enjoys running marathons.

Congratulations to Project Manager Bryan Egli and his new bride, Ginny, who were married over Memorial Day weekend.

Christian Spires has been hired as an APM. He worked for Gradex in 2012 as an intern. Christian will be working in Brazil.

Radlie Storer, APM, and his family welcomed baby daughter Reagan Marie on April 30. Reagan weighed in at 7 lbs. 10 oz. and is reportedly a night owl.

Summer intern Duncan McGlincy came aboard in May to assist on the US 31 project. Duncan will be a junior at the University of Dayton this fall studying civil engineering.

Greg Alden joined Gradex in April as a new dirt foreman and has been working on the US 31 project.

Long-time employee Dave Morgan has been promoted to foreman. Dave began his career with Gradex in 1995 as a laborer. He joins the US 31 team.

Davey Smith joined Gradex in 2003 as an operator and has been promoted to foreman. Davey is working on SR 641 in Terre Haute.

Ricky Roberts has been hired as the new parts runner for the shop.

DIRT Quote: "Don't point a finger – lend a hand."

BRAZIL US 40 PROJECT

BRAZIL, Ind. - Road work construction, which had been slated to start in mid-April, began June 2. Gradex has a \$19.7 million contract for the project, which includes replacing pavement and adding new storm drainage, curbs and gutters, street lighting, and sidewalks compliant with the American with Disabilities Act. The project has been in the planning stages since 1996.



Dave Matthews, Randy Lundy, Brad Franklin, Buford Shepherd and Allen Swift on Tom Lundy's crew removing an old Prairie Concrete plant on the Worthsville Road project.



Louie Rouse and Glen Petty assembling the 385 CAT excavator on US 31.

SHOP SPOTLIGHT

As the new equipment rolls in, please remember that they have Tier 4 emissions. These systems need to go through a regeneration process, please make sure that operators do not bypass as this will eventually cause serious machine damage. If you have any questions, please call the shop or ask a mechanic.



Demucking pond at Ambrose Airtech from Rob Lockhart's crew are dozer operator Mike Harden, excavator operator Royce Haste, and in the off-road trucks Nick Underhill and Kelly May. The pond has approx. 30' of fill to reach finish grade.

SAFETY

Over the past several years I have gotten to know many of you, but there are still some of you I haven't really talked with one-on-one. I try to drive each jobsite from one end to the other. This isn't just to look for safety issues, but to give each of you the opportunity to flag me down if you need something or have any safety issues. If you have safety needs or see a safety issue that needs addressed please stop me. Safety is everyone's job, and each one of you has the power to stop work if something doesn't look safe. If you see someone doing something unsafe please stop them and/or say something to your foreman or myself. Thank you.

Russ Howell, Safety Director - 317-294-9539

NEW JOBS

Martin Marietta, Carmel

Overburden 51,192 CY

Ambrose Airtech, Plainfield

Earthwork 180,723 CY

Storm 5,880 LF

Sanitary 255 LF

Water 1,260 LF

Meijer Store #285, Terre Haute

Earthwork 100,000 CY

Storm 6,700 LF

Sanitary 760 LF

Water 3,400 LF

R-33067, 146th St., Hamilton Co.

Earthwork 62,000 CY

Storm 7,000 LF

Gradex Trivia: Our first shop location was a rented building in a concrete ready mix plant.



Foreman Phil Davis and crew members Troy Yeakle, Jason Haynes, Randy Davis and Duane Land (running the excavator and not pictured) are threading PVC pipe into casing preparing to cross Crooked Creek. In the background assisting on another excavator is Clint Gingerich.