



GRADEX LAUNCHES NEW LOGO & WEBSITE

As part of our rebranding effort, we have updated our website to more accurately reflect what we do and how we can provide our world class service to our customers.

Visit the new site sometime and see all the great things we are doing. If you take any great pictures or receive written testimonials or positive feedback, please deliver to the office to be added to the site www.gradexinc.com.



Installing mudsill for 3-sided box culvert, Illinois St., Carmel. From left to right Justin Phillips and Greg Blackburn leveling and grading lean concrete.

EMPLOYEE NEWS

Jon Monday and his wife Sarah returned from China last month with their adopted son, Jeffrey Longmo Monday. Big sisters Gretchen 7, and Natalie 5, are thrilled to have their little brother home.

Chad Arterburn has been promoted to Operations Manager. Chad joined the company in 2009 as an APM and was most recently General Superintendent.

Jon Monday has been promoted to Senior Project Manager. Jon joined Gradex in 2003 as an APM and was PM before being promoted.

Eric Teninty, a recent Purdue graduate with a Building Construction Management degree, has joined the Gradex APM team. He and his wife, Laura, just welcomed newborn son Liam Daniel. Eric is working on Hanna Circle, Market Square, Plainfield Building 1 and Hanzo/Ambrose projects.

Shelia Mills joined Gradex's accounting staff in April. Shelia has several years of accounting experience in the construction industry and is working alongside Carol in accounts payable.

Operator Steve Maschino has been promoted to foreman. Some of the past projects he worked on include Keystone Parkway and I-69. Steve is currently on the US 31 project.

Laborer James Sanders has been promoted to foreman. James has been with us since 2005. He and his pipe crew are working at Olivia on Main.

Shawn Smyth, who began his Gradex career as an operator in 2004, has been promoted to foreman. Shawn is working on the Hanzo/Ambrose project in Plainfield.

The Shop has added the following new faces:

- Terry Anderson – Mechanic
- Michael Berry – Greaser
- James Hastings – Greaser
- David Jackson – Parts Runner

DIRT Quote: "Genius is 1% inspiration and 99% perspiration." - Thomas Edison



Tim Forsythe performing walk around inspection.

SHOP SPOTLIGHT

Please make sure that operators are performing walk around inspections and that any issues are being communicated. Catching problems early helps to avoid costly failures and downtime. Thanks for all your cooperation!

SAFETY

We would like to thank all the employees who took advantage of the free training through the union, and turned in their certificates. Employees who turned in certificates were entered into a drawing in which we gave away 3 TV's. Congratulations to Tim Forsythe, Clayton Zimmerman, and Larry Littleton for winning the drawings. We will be sending out details about similar incentives later this year.



NEW JOBS

Market Square Tower

Earthwork	40,000 CY
Storm	600 LF
Sanitary	200 LF
Water	200 LF

Jackson's Grant Section 1B

Earthwork	75,000 CY
Storm	7,000 LF
Sanitary	6,500 LF
Water	9,700 LF

Plainfield Building #1 Expansion

Earthwork	10,000 CY
Storm	950 LF

Hanna Circle

Earthwork	98,000 CY
Storm	3,400 LF
Sanitary	1,100 LF
Water	4,000 LF

Grand & Main, Carmel

Earthwork	90,000 CY
Storm	8,000 LF
Sanitary	7,100 LF
Water	4,350 LF

Hanzo / Ambrose 2

Earthwork	72,000 CY
Storm	2,600 LF
Water	350 LF

Heritage Landfill Unit 2

Earthwork	100,000 CY
Storm	800 LF

Gradex Trivia: Over the years, we had 4 strip coal mines that we owned and managed in southeast Ohio and 4 coal mines that we stripped in Southern Indiana.



Pictured above from Tony Potter's crew are operators Dave Stewart and Juan Vasquez breaking concrete at Market Square Tower